

WOMEN GRIEVANCE CELL

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Â Â **Vision:**

Â To create a campus culture that is free from gender bias, where every woman is empowered to grow, lead, and succeed in a respectful and secure environment. Â

Â **Mission:**

Â To raise awareness about gender-related issues and sensitize students and staff through regular workshops, lectures, and campaigns. Â To encourage leadership qualities, self-confidence, and career aspirations among girl students. Â To build a safe grievance redressal mechanism for complaints related to harassment, discrimination, or misconduct. Â To provide counseling support and promote mental health and emotional well-being. Â To work towards eliminating unconscious bias and promoting inclusive policies. Â Â **Key Initiatives and Activities:** Â

Â Organizing awareness programs on legal rights, health, hygiene, and womenâ€™s empowerment. Â Conducting self-defense workshops and personal safety training sessions in collaboration with local police or NGOs. Â Â Hosting interactive sessions with doctors, counselors, lawyers, and motivational speakers. Â Providing a confidential support system for students facing any form of distress or harassment. Â Celebrating Womenâ€™s Day, Girl Child Day, and other such events to promote positivity and inclusivity. Â

Â Â Â **Ensuring active participation in gender sensitization campaigns, poster competitions, debates, and skits. The Women Cell is guided and supported by a dedicated team of faculty members. The current staff members serving in the Women Cell are:** Â

Â Â **Mrs. Poonam Rana, HOD**

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Email: er.poonamrana@gmail.com Â Â **Mrs. Medha Walia, Lecturer**Â

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Â Together, they ensure that the objectives of the cell are implemented effectively and that every woman on campus feels secure, heard, and respected. Â

Â Students and staff are encouraged to approach the Women Cell for any kind of support or guidance. All concerns are handled with the utmost confidentiality and care. Â Â Â **Our Message:** Â The Women Cell at Ramgarhia Polytechnic College is more than just a regulatory body â€“ it is a symbol of strength, hope, and transformation. We are committed to standing by every woman on campus, offering guidance, protection, encouragement, and a safe space to grow. Together, we strive to build not just good students, but strong individuals who carry forward the spirit of equality and respect into society. Â Â Â Â Â Â